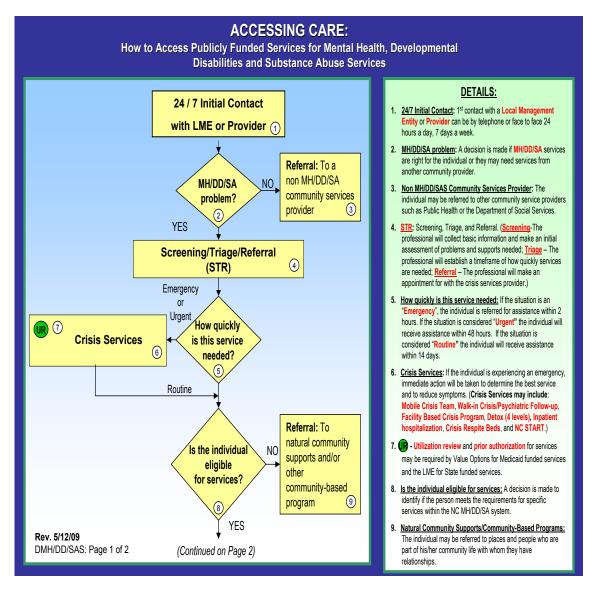
Memorable Memo

LMEs, CABHAs, and Other Acronyms To Challenge Your Mental Health

LME stands for Local Management Entity. CABHAs are Critical Access Behavior Health Agencies. Unless you are an insider in the world of mental health services, these acronyms are hard to understand. Once you get past the acronym, the only clue that they relate to mental health services is the use of behavioral health. Plenty of North Carolinians don't know what behavioral health is either.

Take a look at the chart provided by the state to consumers of mental health, developmental disabilities, and substance abuse services. There are 16 different steps and 16 different acronyms. LME, MH/DD/SAS, STR, NC START, IIH, MST, ACTT, CST, SAIOP, SACOT, TCM, CS, CAP-MR/DD, NC-TOPPS, UR, 24/7. All of these acronyms need to be reviewed—perhaps by the Joint Select Legislative Study Committee on the Use of Acronyms in Mental Health Services Provided by the State, or JSLSCUAMHSPS for short.



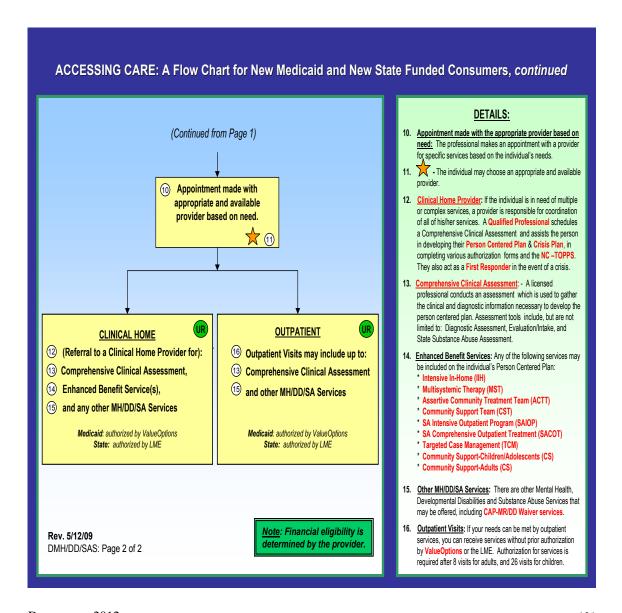
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The people who use this system of care are often in crisis. Many are mentally ill. Others have developmental disabilities. The state has a duty, at a minimum, to use plain English, and provide a guide to the mental health system that can be understood and accessed easily by the consumers it is intended to serve.

In 1978, newly elected Governor Jim Hunt penned what became known as the Rock Ridge Memo, which *Insight* reprinted in 1982. This memorandum was directed to those in his administration

who believed "the best way to impress the Governor is to fill pages and pages with obscure, multi-syllabic words." Instead, the Governor requested simple, direct language. Coming from the small rural community of Rock Ridge in Wilson County, Hunt's test for a good memo was "Would the average person in Rock Ridge understand it?"

Our test is "Would the average person needing mental health, developmental disability, or substance abuse services understand it?" The answer in this case is no.



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